



**Announcement of Phochai Provincial Police Station**  
**Subject: The Anti-Bribery Policy and Gifts Policy**  
**Of Phochai Provincial Police Station, fiscal year 2025**

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According to the Organic Act on Counter Corruption B.E. who other than assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law Unless accepting assets or any other benefits on an ethical basis according to the rules and limits the amount specified by the National Anti-Corruption Commission and the Code of Ethics of Police Officers, 2021, item 2(2) being honest perform legal duties regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and accountable, have a good conscience, take into account the society, and item 2(4), think of the common interest rather than the personal interest, have public mind, cooperate and sacrifice in doing business for the benefit of the public and create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1.1, is for every government agency to announce that all government officials do not accept gifts and rewards. all kinds of rewards from perform duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and common interests (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties, guidelines for anti-corruption have been established. graft (Anti-Bribery Policy) and do not accept gifts, tokens or other benefits (No Gift Policy) from performing duties.

The details are as follows:

**1. Objectives**

1.1 To prevent or reduce the opportunity to accept bribes Conflicts of interest in various forms to police officers under the Phochai Provincial Police. The police are under sub-stations. Phochai Provincial Police has a conscience of rejection. Receiving gifts and favors

1.2 To encourage police officers under the Phochai Provincial Police Station Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties

1.3 To create an organizational culture of virtue and transparency. (Organization of Integrity) of Phochai Provincial Police to be strong and sustainable

## **2. Definitions**

“Supervisor” means a person who has the power and duty to order, supervise, monitor and inspect police officers under his affiliation. “Police officials” mean police officers in substation “Bribe” means property or any other benefit given to a person in order to persuade that person to act or not to act in any position, whether it is right or wrong. like with duty “Performance of duty” means an act or performance of duty by a government official in an appointed position. or assigned to perform any duty or to act on behalf of him in any duty One, both in general and in particular, as a subordinate officer “Gifts, tokens or other benefits that affect the performance of duties” means money, property Any other services or benefits that are of value and include tips which government officials receive in addition to salary income Benefits from government service in normal cases and affect decision-making authorization or any other practice The duty shall be in a manner that facilitates dishonest benefits to the gift giver either in the past or while receiving or in the future.

## **3. Scope of Application**

Announcement from Phochai Provincial Police Station regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties for fiscal year 2023. This edition shall apply to police officers under the Phochai Provincial Police Station.

## **4. Regulations**

4.1 Do not ask Na, do not give or accept bribes, gifts, tokens or any other benefits from performing duties.

4.2 Do not allow or connivance for family members to give or receive bribes, gifts, tokens or other benefits to those involved in performing duties.

4.3 The performance of duties must be based on law enforcement with fairness. Prioritize the interests and image of the police. Do not do anything that is a conflict between personal interests

and public interests, such as accepting gifts or other benefits that may cause conflicts of interest. affecting the performance of duties, using resources of the central government for personal benefits, disclosing inside information The encroachment of official time for special work, etc.

4.4 Reduce the ethical giving or receiving of property or any other benefits in accordance with the criteria and amount prescribed by the National Anti-Corruption Office by using the expression by signing on the greeting card. Blessing, greeting book, condolence card or using social media instead of giving things

4.5 Refusing, not tolerating, not being indifferent to the behavior of receiving bribes, gifts, tokens or any other benefits from the performance of duties. If any action is found Violating action to superintendent

4.6 Supervisors behave as good examples, control, supervise their subordinates to respect perform duties according to this announcement

## **5. Monitoring**

Give the commander has the authority to supervise, follow up and inspect subordinate officials survey Conduct oneself in accordance with this announcement in case of violations found Violating this announcement shall be reported to the Superintendent.

## **6. Investigating**

In case of receiving a complaint/Clues Personnel under the Ministry of If the offense is committed, the police station will investigate the facts. According to the process of investigation of fraud in the performance of duties. and report the progress to the complainant

## **7. Penalties**

In the event that the facts are examined and it is found that a police officer has committed an actual offense, if it is a criminal offense, criminal proceedings shall be taken. If it is a disciplinary offense, proceeding Proceed to appoint an investigative committee according to the regulations, with Punishment strictly violating the laws, rules and regulations involved and deliver the matter according to the order of the next level of command

## **8. Appeal Channels**

8.1 Police officers found Violators of this announcement can file a complaint.

8.2 People who found the act Violators of this announcement can file a complaint /Can report clues directly through Police Colonel, Police Colonel Komkid Prabmontri, Superintendent of Subdistrict Phochai Provincial Police or the following channels

- Complain in person at Phochai Police Station
- Directions to phone number 043 567 080
- By post: Phochai Police Station, No.398 Moo2, Khampia Subdistrict, Phochai District, Roi Et Province 45230
- Via website <https://thawatchaburi.roiet.police.go.th>

## **9. Protection Measures for Complainants, Witnesses and Accused Persons**

### **9.1 Measures to protect complainants and witnesses**

-Upon being notified of the preliminary corruption information to be treated as an official secret to cover up Disclose the name, last name, address or any other information that can identify the complainant. Conducting a secret investigation whether there is any truth or not.

-In the case of fact-checking, it was found that the informed clues were of great benefit to the agency. The complainant should have the right to receive appropriate compensation such as favor or honor.

### **9.2 Measures to protect the accused**

-We will only consider complaints that specify the name, address, position, or personal identification information of the complainant. For consideration, unless there is explicit evidence as well as pointing out certain witnesses only

-In the event that the complaint has no grounds for guilt to end the matter and report to the superior.

Announced on October 30<sup>st</sup>, 2024

Police Colonel



( Komkid Prabmontri )

Superintendent of Phochai Police Station